

Spanning the Mountains to the Coast

his year has been transformative—a true testament to the resilience, vision, and collaborative spirit of North Carolina's privately-held business community. Our mission is to enable privately-held businesses to thrive by helping them to achieve the dreams for their business, family, employees, community, and stakeholders. In 2025, we did not just meet this mission; we expanded its reach significantly.

Strategic Growth and Unprecedented Reach



This year, the Center solidified its position as a statewide resource, growing to serve 230+ Member and Sponsor companies. Our geographic footprint now spans five major market concentrations, a critical expansion that ensures more leaders across the state can access our unique resources. We successfully launched our newest regional hub in Asheville and Western North Carolina, building on the momentum in the Triad,

Triangle, Charlotte, and Wilmington. This growth is not merely a matter of numbers; it is about extending the promise of Pro Humanitate—for humanity—into every corner of our state's economy.

The Power of Peer-to-Peer Wisdom

The core of the Center's experience remains the connection. In 2025, we facilitated 22 highly confidential Business Leader Forum Groups across the state. These Forums are often described by members as their "personal board of advisors," providing a safe, structured space for leaders to address challenges in four crucial domains: Business, Family and Friends, Personal Health, and Pressing Matters. This peer-to-peer collaboration is the irreplaceable engine driving personal and organizational growth for our members.

"This growth is not merely a matter of numbers; it is about extending the promise of Pro Humanitate—for humanity—into every corner of our state's economy."

Programming Focused on the Future

Our educational programming, workshops, and highcaliber speaker events were meticulously curated to address the complexities faced by today's business

A highlight of the year was hosting former Truist CEO, Kelly King, who shared his profound insights on shifting from a management mindset to one of teaching and purpose-driven leadership.



We also remain deeply committed to equitable access to resources. This year, through the generous support of our sponsors, the Opportunity Fund successfully assisted under-resourced owners, ensuring financial barriers do not prevent promising businesses from accessing the guidance they need to

Looking Ahead

Now in 2026, the Center is poised for deeper impact. We will continue to leverage our unique position within the Wake Forest University School of Business to deliver world-class content, foster deeper peer connections, and serve as the essential resource for private businesses seeking sustained, multigenerational success.

Thank you to our dedicated staff, our insightful academic partners, our essential Sponsors whose contributions fund our operations, and most importantly, our Members. Your commitment to building better businesses—and stronger communities—is the true impact we celebrate.











PLANNING 6 core



STRATEGIC



BUSINESS



FAMILY



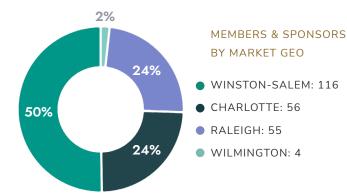
LEADERSHIP

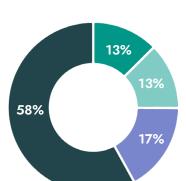
JUNE 2024-JUNE 2025

FISCAL YEAR 2025

SUCCESSION

The Center for Private Business includes 230+ businesses and Sponsors across North Carolina with an annual membership that grants access to monthly speakers, professional development opportunities and peer-to-peer advisory boards.





MEMBERS & SPONSORS BY EMPLOYEE SIZE <50 EMPLOYEES: 134</p>

• 50-100 EMPLOYEES: 29 100-1000 EMPLOYEES: 39

● 1000+ EMPLOYEES: 29

New! Wilmington & Eastern NC

LAUNCHED IN FEBRUARY 2025



North Carolina is Kevin Hicks. Kevin is an accomplished senior leader who previously served as the Chief Operating Officer of a family-owned business and has first-hand experience in the for-profit and nonprofit sector. Kevin's strong relationships in the Wilmington area (as well as an alumni of Wake Forest University!) will go towards building up the Forum Program and founding our roster of Center Members along the East Coast.

"Forum provides such a safe space: a confidential circle of seasoned owners and a structure to help you run an intentional, growth-minded business. I'm honored to bring the Center's guidance and the opportunity to enter a Forum to leaders on the East Coast."



ver the course of 2024 and 2025 the Center for Private Business worked to establish our connections and contacts in the Wilmington area and up the East Coast. In March of 2024, Center staff met firsthand with business owners by hosting a Membership and Forum Interest Session to evaluate the opportunity for expansion.

We found family-owned businesses and senior leaders who were eager for the confidential, facilitated guidance of Forum Groups and leadership development of Center programming. In February of 2025 the Center proudly announced our entrance into the Wilmington and Eastern North Carolina market.

"Expanding into a fourth market area represents the value of the Center's work," said Dana Alligood, Executive Director of the Center for Private Business. "We're grateful for the continued support from our Sponsors that has allowed us to welcome Eastern North Carolina into our network."

"The right time to start thinking about a succession plan is at least 10 years before it happens. It takes many years to formulate the best path forward, and then it takes many years to execute the plan.

A Forum Peer Group has been super helpful. There is no substitute for someone who has already walked the walk ahead of you, and I'm grateful for the Center's expansion into Wilmington to provide this support to other businesses.'

Ken Dull, Founder & Chairman
MCKINLEY BUILDING CORPORATION

New! Asheville & Western NC

LAUNCHED IN AUGUST 2025

"We are thrilled to be partnering with The Center for Private Business at Wake Forest. Years ago, business leaders like George Groome and Lou Bissette helped shape what was then the Family Business Forum at UNC Asheville.

Our ongoing commitment to family-owned and private business development in Western North Carolina was the driver behind this unique partnership between our public university and Wake Forest."

Dr. Kimberly van Noort
CHANCELLOR, UNC ASHEVILLE

sheville has long been a city deeply-rooted in craftsmanship and commerce. When exploring the next foothold for The Center for Private Business, it was a natural choice to select Asheville and Western North Carolina.

"Many of our Member companies already work within the Blue Ridge Mountains and the University of North Carolina Asheville has been a valuable bridge to students and alumni leaders," said Dana Alligood, Executive Director of the Center for Private Business. "We are excited to engage with UNC Asheville to reconnect with former Family Business Forum companies. There is a long history of family businesses in the region, and our goal is to continue providing programming and workshops to help the communities thrive and support the next generation of leaders."

Note that our New Members for Fiscal Year 2025 joined between June 2024 and June 2025. New Members who joined after this time will be recorded in our 2026 issue, including companies from the Asheville market.

"From Asheville to Boone to the foothills, each community has a distinct entrepreneurial spirit rooted in resilience and innovation. I'm honored to represent this region and help connect its business leaders to the Center's powerful network of resources, relationships, and educational opportunities that support long-term success." Scott Fowler, Western NC Market Manager

Scott Fowler, Founder of Brucemont Communications, joins the Center with 35 years of experience in public relations and community engagement. Scott graduated from UNC Asheville and has an outstanding track record of assisting with economic development.





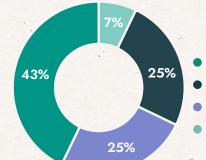
Your recommendation is invaluable!

Our New Member growth primarily comes from word-of-mouth. If you know a leader or company that would benefit from Center Membership, connect them to our team or invite them to an event.









• WINSTON-SALEM: 24

• CHARLOTTE: 14

RALEIGH: 14

• WILMINGTON: 4

NEW MEMBERS & SPONSORS

IN WILMINGTON

Consulting, LLC



Regions Bank



Toth Shop



Wade's Restaurant, Inc. FOOD AND BEVERAGE SERVICES



BUSINESS CONSULTING SERVICES

Wilmington & Eastern NC

Charlotte Area



Boomtown CIO

Raleigh

∠\bfg

REISER

& the Triangle

Anderson Legal, PLLC

Lakemont Investments

ARCHITECTURE AND PLANNING

Mpact3 Advisory Group

Ragsdale Liggett, PLLC

FOOD AND BEVERAGE SERVICES

MANUFACTURING & DISTRIBUTION

Stratus Business Advisors

Visions Realized, LLC

Well Care Health

BUSINESS CONSULTING AND SERVICES

BUSINESS CONSULTING AND SERVICES

Wilkinson Supply Company

Southco Distributing

BUSINESS CONSULTING AND SERVICES

LEGAL SERVICES

REAL ESTATE

TECHNOLOGY



360 Aviation Advisors

FINANCIAL SERVICES



Bank of America

FINANCIAL SERVICES



Capitala Investment Group



FINANCIAL SERVICES **CBS Marketing** Solutions, Inc.

MARKETING & PRINTING SERVICES



Consulting

BUSINESS CONSULTING AND SERVICES



PNC Bank

FINANCIAL SERVICES



MARKETING & PRINTING SERVICES

FINANCIAL SERVICES



MARKETING & PRINTING SERVICES





Williams Realty & **Building Company** CONSTRUCTION



Zadell Development, LLC

EDDA Consulting, LLC

BUSINESS CONSULTING AND SERVICES



910 Advisors



S Bryan Durham HEALTH CARE



Winston-Salem & the Triad



AIA Winston Salem

ARCHITECTURE AND PLANNING

Beco, Inc.

FACILITIES SERVICES

Blue Ridge QSC





FOOD AND BEVERAGE SERVICES

Omega Construction, Inc.

Reece Bottling and Canning

CONSTRUCTION



Samet Corporation CONSTRUCTION



Sugar Mamas Movement

ORGANIZATIONS

FOOD AND BEVERAGE SERVICES



Caffey Distributing



Tardigrade Technology

FINANCIAL SERVICES Unique Background

Public Relations

Wells Fargo

Trust Company of the South

BUSINESS CONSULTING AND SERVICES

Vela Strategic Marketing &

MARKETING & PRINTING SERVICES

Wilburn Medical Supply

Note that our New Members

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recorded in our 2026 issue, including companies from

the new Asheville market.



CarnevCo BUSINESS CONSULTING AND SERVICES



Crazy Running



Dogwood Tax & Advisory



FEDlogic, LLC









Home Real Estate Company, Inc. REAL ESTATE



InfraPros, LLC FACILITIES SERVICES



JBD Insight





BUSINESS CONSULTING AND SERVICE

BUSINESS CONSULTING AND SERVICES





Preview the entire Member Directory!

2025 IMPACT REPORT, WAKE FOREST UNIVERSITY CENTER FOR PRIVATE BUSINESS





Enrichment and Continued Education Hosted for Our Members

Many programming recordings can be found in our Member Portal.



"The Intersection of Policy and Tax Legislation Impacting Businesses with FEUSA" August 27, 2024

"The Inclusive Leadership Handbook and Underestimated in Partnership with The **Diversity Movement**" September 18, 2024

"The Strategic Argument for Sustainability: The Case for ★ Winston-Salem" **Your Business**" Oct. 23, 2024 June 18, 2025 **★**

"Coffee with Kelly: Lessons in Raleigh "Summer Social" Leadership from the Former CEO of Truist" April 7, 2025





Raleigh "Summer Social" July 11, 2024

Charlotte "Summer Social" July 16, 2024 ★

Winston-Salem "Summer Social" July 18, 2024

Wilmington "Summer Social" June 18, 2025

"Open House with HUSTLE

June 24, 2025 ★

Winston-Salem "Summer **Social**" June 26, 2025









WORKSHOPS

"Board Bootcamp: Utilizing **Highly Effective Corporate**

"Forum Training: Strategies of an Outstanding Moderator" Sept. 25, 2024

"What Happens Next? DEI&B Training Through Desserts" October 10, 2024

Raleigh "Redefining & Measuring Productivity in Today's Workplace" October 30, 2024

Winston-Salem "Redefining & Measuring Productivity in Today's Workplace" November 5, 2024

Charlotte "Redefining & Measuring Productivity in Today's Workplace" November 7, 2024

Charlotte "Choosing Growth: Building Your Value Creation Governance" Sept. 11, 2024 **Engine** February 11, 2025

> Winston-Salem "Choosing Growth: Building Your Value Creation Engine" February 12, 2025 ★

Raleigh "Choosing Growth: **Building Your Value Creation** Engine" February 13, 2025

"A Day at the Truist Leadership Institute: **Navigating Opposing** Perspectives as an Executive" March 4, 2025 ★

"At-Will Employment Won't Save You from a Discrimination Lawsuit: 7 Ways to Avoid Liability" April 3, 2025

"Background Checks & Drug Screenings: What HR Needs to Know in 2025" April 24, 2025









"Hosting Student Interns: A 1-Hour Guide on Crafting a Meaningful Internship" December 10, 2024

WEBINARS

"How to Shine Online in 2025: A Marketing **Brainstorm for Professional** & Business Posting" January 23, 2025



"100 Years & 4 Generations of Dressing N.C. with Kannon's Clothing" December 5, 2024 *

"Doubling Revenue by Streamlining Operations: How FDY, Inc. is **Revolutionizing Travel Dining**" May 7, 2025 ★









PROGRAMMING DURING FY 2025, JUNE 2024-JUNE 2025

2025 IMPACT REPORT, WAKE FOREST UNIVERSITY CENTER FOR PRIVATE BUSINESS



"The active creation of the life you want."

How Drew Hancock, Forum Advisory Board Leader, describes the work done in Forum



orum participation transforms how business leaders approach both challenges and opportunities. In our peer learning groups, executives move beyond isolation to gain honest feedback, strategic clarity, and accountability that drives real business results.

We see members making **bolder decisions**, building **stronger teams**, and creating more sustainable growth because they have a trusted circle of peers who understand their unique challenges as business owners.

"Our expansion into Asheville and Wilmington markets reflects the growing demand for this type of authentic peer learning," said Lela Ray, Associate Executive Director at the Center for Private Business. "As we build new forums across North Carolina, we're creating a statewide network of business leaders who can learn from each other's experiences and accelerate their company's growth while maintaining the intimate, confidential environment that makes Forum so powerful."

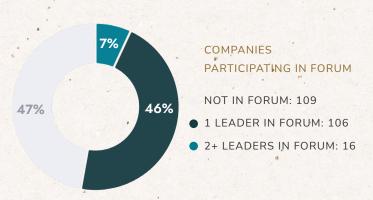






Forum is Growing in Wilmington & Asheville

Our team is building out Wilmington and Asheville Forum Groups for Fiscal Year 2026. Interested? Reach out to Lela Ray, rayl@wfu.edu or go to www.cpb.wfu.edu/ programming/forum to learn more or to nominate a leader.



TOTAL FORUM GROUPS

TOTAL FORUM MEMBERS



MEMBER COMPANIES WITH 2+ LEADERS IN A FORUM

Those Member Companies Include:

Carswell Distributing, EOS Worldwide, Feetures, Hodge & Kittrell, JC Steele, Kaplan Early Learning Co., Patterson Pizza dba Dominoes, Queen City Homestore, Scott Insurance, STITCH, Thermaco, TradeMark Properties, Tradewinds, WFU Center for Private Business, Workplace Strategies, Wysong Manufacturing









A Place to Gather at 500 West 5th Street Winston-Salem, NC

Browse Room Specifics

>>> cpb.wfu.edu/the-center/our-space/500-w-5th



Scan to see room specifics!

"Meetings hosted at the Center allow for more creativity, more energy and more openmindedness. Everyone can benefit from a change of scenery to approach problems with a fresh perspective."

Five bookable office spaces are provided as a membership benefit at no additional cost. Member companies may utilize conference and event spaces for off-site team meetings, lunch and learns, workshops and Forum meetings.

Request a Booking in Our Member Portal

>>> cpb.memberclicks.net











MEMBER EVENTS HOSTED ONSITE

June 2024 - June 2025

423

Total Member Attendees

5,388

▲ up 43% rom 2024



FORUM MEETINGS HOSTED ONSITE

June 2024 - June 2025

36

Total Forum Attendees

276



OUTSIDE & SPONSOR GROUPS HOSTED

June 2024 - June 2025

62

Total Outside Attendees

396

Smart Moves to Increase the Valuation of Your Business

with Tommy Battle, Founder of Battle Business & Leadership Coaching, who led 5 "Driving Value in Your Business" workshops for our Members

ne of the most common drains on a business's valuation comes from predictable traps owners fall into as they scale. These traps include overreliance on the owner and weak financial literacy across the leadership team. Anything that makes future growth uncertain will weaken your valuation."

So buyers are looking for accountability and structure in every layer of a company?

Tommy: "Exactly. Buyers pay more for a business with strong systems, recurring revenue, and a leadership team that understands the numbers and can run the company without the owner. They will discount heavily when those pieces aren't in place."

You mention predictable traps you see owners falling into when scaling. Can you speak to those pitfalls?

Tommy: "Trying to improve with "one big move" is a trap. Instead, build momentum through small, disciplined improvements. A straightforward example of this is relying too heavily on annual reviews. I'm a fan of real-time coaching and scoreboards because otherwise performance drifts. Scaling without clarity creates fragility instead of strength."

Are there visual hallmarks for success that are easy to notice but most people overlook?

Tommy: "When you walk into a company and see employees engaged, not constantly running to the owner for direction, that's a telltale marker of health. Small, consistent signs of organization add measurable value to a business' valuation."

What's an easy win to implement?



FROM THE
"DRIVING
VALUE IN YOUR
BUSINESS"
WORKSHOP IN
WILMINGTON, NC

Tommy: "One thing all owners could do tomorrow to increase their valuation is to document a process thoroughly. Buyers place a premium on a business with systems, not just an owner's memory or presence. Capture how new leads are handled, how jobs are scheduled, or how customer issues are resolved.

That simple step reduces owner dependency and increases transferability. This is how you grow your worth as a company!"

Do you find owners to be too heads-down at times working on day-to-day problems?

Tommy: "Easily, the daily grind leaves little time for long-term strategy. The key is to build intentional rhythms that pull you out of the weeds—short, structured sessions to work on the business instead of just in it."

How can leaders find the time?

Tommy: "Members of the Center have a massive advantage over other companies because they have resources and workshops framed around sustainability and long-term strategy. But it takes intentionality to stay ahead-of-the-curve. You will always be pulled in a myriad of directions. Stay proactive about the health of your company by staying engaged with bettering yourself."

Building Better Business Spotlight

Hank Miller, CEO
M&N CONSTRUCTION
SUPPLY, INC.



Kevin Hicks,
Wilmington Market
Manager for The
Center for Private
Business, sat
down with Hank
Miller, CEO of
M&N Construction
Supply, Inc. in
Wilmington to talk
about mentorship,
succession and
growing as a leader.





Kevin: If you could offer one piece of advice to leaders on the upswing of their careers in their mid 30s-40s what would it be?

Hank: "Seek mentors, sponsors, and role models. It's crucial. They can provide invaluable guidance and networks that significantly impact your career."

Kevin: Mentorship is invaluable for both parties involved. Have you learned anything while mentoring?

Hank: "The immense value of active listening and empathy. By understanding my mentees' challenges and goals it adds to my perspective as an executive. Plus seeing others succeed and knowing I was a part of their journey is vastly rewarding."

Kevin: Older generations can forget how to learn from younger leaders.

Hank: "Yes, and one way the next generation of leaders positively differs from older generations is their use of collaboration and inclusivity. They are likely to seek diverse viewpoints and embrace technology as a tool for improvement."

Kevin: I know you have worked with The Center for Private Business to develop a succession plan for M&N. When do you think it's the right time for other companies to begin theirs?

Hank: "A detailed succession plan for M&N was a huge priority for our team to ensure the long-term sustainability and growth of the organization. The right time to begin succession planning is well before any transition is imminent. Ideally, when the organization is prosperous. This allows for strategic development rather than reactive measures. Plus a clear plan is crucial to navigating leadership transitions smoothly."

Kevin: Do you have a strategy for navigating leadership transitions?

Hank: "I emphasize transparency, open communication, and inclusive decision-making. This approach helps my team feel supported throughout the change process. We encourage feedback to address concerns and maintain proactive continuity."

Kevin: Who do you turn to for feedback?

Hank: "I've been in a peer-led group for 20 years and it has been a game-changer for me. I know the Center for Private Business hosts Forum groups and I would encourage any aspiring top leader to apply. Sitting around the table with peers from diverse backgrounds and experiences, sharing challenges and successes, I've gained insights I couldn't find anywhere else. It has taught me the power of listening before acting, valuing different perspectives, and holding myself accountable."

Center Sponsors Funding Our Progress Across NC

The Center is largely funded by corporate Sponsors whose donations fund operations.

Sponsors enable the Center to provide quality programming at a low cost, making resources available to businesses of all size, age and industry in the Carolinas.

"At PNC, we are a main street bank with national capabilities. Our sponsorship of the Wake Forest Center for Private Business is an example of how we invest in and support the communities where we live and work. We have been in business for 160 years and look forward to helping clients achieve their goals."

Ben Pysch, Market Executive of Corporate Banking PNC BANK

"Family Enterprise USA's sponsorship of the Wake Forest Center for Private Business is one example of our investment in local communities, with a special focus on promoting family businesses and the successful families behind them. We care about creation, viability, sustainability, and advocating for family businesses and their lifetime of work and savings."

John Gugliada, Director of Engagement FAMILY ENTERPRISE USA

Join 30+ corporate sponsors in supporting the Center for Private Business!

Level 1 Sponsor \$3,000+ / year



- ✓ A Spot in Forum Within Parameters of Program
- ✓ Share Events in Newsletter 1x Per Month
- ✓ Submit Proposal for Workshops
- ✓ Listed in Forum Retreat Resource Directory
- √ Company Logo Displayed on Newsletters
- ✓ 2x a Year Free Access to Meeting Space

Level 2 Sponsor \$10,000+ / year



- ✓ All of the Benefits of \$3k Plus
- ✓ 1 Seat on 1 Market Executive Committee
- √ Guaranteed Program Facilitation 1x Per Year
- ✓ Dedicated Table at Legacy Speaker Events
- ✓ Verbal Recognition at All Center Events
- ✓ Unlimited Free Access to Meeting Space

Level 3 Sponsor \$20,000+ / year



- ✓ All of the Benefits of \$3k Plus
- ✓ All of the Benefits of \$10k Plus
- ✓ 1 Seat on All Market Executive Committees
- ✓ Serve as Subject Matter Expert for Events
- ✓ Access to Center Facilitation to
- Implement Forum Principles Internally ✓ Annual Goal Setting Meeting with the
- Director for Custom Designed Opportunities



forv/s mazars

BUSINESS

North Carolina





(T) Towne Insuranci

Bank of America

Pinnacle

Trust Compa of the South

The Truist Leadership Institute



A REGIONS





BROWN

HARRIMAN



Kaplan Early Learning



Brown Brothers

United







Thank you to the following friends of the Center!

PNC

Live Oak Bank

Don & Robbin Flow, Ragan & Dara Folan, Drew & Kelley Hancock, Stan & Liz Kelly, Kelly King, Randall & Claire Tuttle, Ed Weisiger, Chris Jones

















The Center Team & Advisors

SUPPORTED BY WAKE FOREST SCHOOL OF BUSINESS



Dana Alligood **Executive Director**



Lela Ray Associate Executive Director



Heather Leach Associate Director



Anna Ball Hodge Triangle Market Leader



Courtney Johnson Charlotte Market Leader



Scott Fowler

Asheville & Western NC Market Leader



Kevin Hicks

Wilmington & Eastern NC Market Leader



Stan Kelly

Advisory Board, Board Chair



Drew Hancock

Advisory Board, Vice Chair



Ragan Folan

Advisory Board Member



Julia Jackson-Newsom

Advisory Board Member



Lily Cochrane

Advisory Board Member



Annette Ranft

Advisory Board Member



WE ARE

CURIOUS LEADERS

"A leader who stops learning starts guessing. A leader who prioritizes learning has a growth mindset, and says, "I don't know... yet," and finds out." Kevin Hicks

OUR TEAM IS

SUPPORTIVE

"Vulnerability creates trust. When team members are willing to share challenges, it opens the door for authentic collaboration. That transparency often leads to stronger solutions, deeper relationships, and a healthier workplace culture." Scott Fowler

WE ACT AS

CONNECTORS

"It's no surprise that oftentimes in business, "it's not what you know, but who you know." Getting to that point in your career can feel like an uphill battle, and at the Center we intentionally curate an environment in which Members are able to make organic connections." Lela Ray

WE ARE

GO-GIVERS

"Passion for what you are doing is what drives you, especially when the going gets tough. It's what undergirds your purpose. The "why" to the "how and what." **Anna Ball Hodge**

WE STRIVE FOR

EXCELLENCE

"Excellence is where high standards meet iteration, where listening drives improvement. For the Center, that means preparing well, tailoring the room to the owners in it, and following through quickly." Dana Alligood

Winston-Salem & Triad Executive Committee

Amy Sparks, Vice President, Unique Background Solutions Coleman Team, Partner, Front Street Capital Jordan Daniel, Director of Assurance, Forvis Mazars Fletcher Wilson, President, Wilson Insurance Services Scott Rempe, Founder, Scooter Ink Illustration Susanne Hall, Executive Vice President, Wysong Services Jason Clubb, EOS Implementer, EOS Worldwide Claire Calvin, Owner, The Porch & East of Texas

Charlotte Executive Committee

Jeff Lenhart, Partner, Forvis Mazars Derrick Davis, Co-Founder, Informatic Concepts Brandon Allain, Associate, Barry, Evans, Josephs & Snipes Nick Whitney, EOS Implementer, EOS Worldwide Catherine Johnson, Director, Sockwell Partners Benjamin Pysch, Market Executive, PNC Bank Carolina Ko, SVP, Bank of America Coulter Warlick, Manager, Truist

Raleigh & the Triangle Executive Committee

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Wilmington & Eastern NC Executive Committee

Elizabeth DeBiasi, Partner, EDDA Consulting Dr. Bryan Durham, MD in Emergency Medicine, Novant Health Jeff Slosman, President, FNFF, LLC Real Estate Will Knecht, Publisher, More Than Man Hank Miller, CEO, M&N Construction Supply Mike Queen, Wake Forest University Trustee John Gardner, Market President, Truist







Rollin Groseclose, Partner, DMJPS



Asheville & Western NC Executive Committee

Vanessa Osborne, VP of Office Operations, Deltec Homes Leanne Bridges, VP, Asheville Chamber of Commerce Sabrina Presnell Rockoff, Managing Partner, McGuire, Wood & Bissette Tate Groome, CO-CEO, Colton Groome Financial Drew Thorpe, VP, Asheville Oil Cindy Clarke, Ex. Director Emeritus, UNCA Family Business Forum Jake Morrill, Founder, Generation to Generation Leadership Coaching

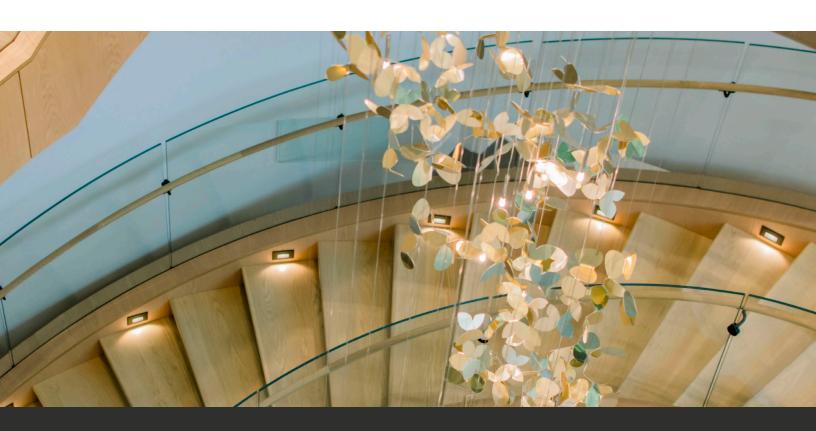
IMPACT REPORT DESIGN BY SHERYL KUCZYNSKI, SHERYLKUCZYNSKI, CON

Lou Bissette, Of Counsel, McGuire, Wood and Bissette

2025 IMPACT REPORT, WAKE FOREST UNIVERSITY CENTER FOR PRIVATE BUSINESS



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WAKE FOREST UNIVERSITY CENTER FOR PRIVATE BUSINESS

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